

## Health and Safety Policy Statement

Marches Biogas acknowledges the paramount importance of Health & Safety at Work. The Director take responsibility for establishing, implementing and maintaining the Occupational Health and Safety Management System. We are committed to providing a safe and healthy working environment. Our key priority is to keep our employees and anyone affected by our actions or omissions safe from harm.

The Health & Safety at Work Act 1974 imposes statutory duties on employers and employees. To enable these statutory and general duties to be carried out it is the policy of Marches Biogas Ltd to ensure that the responsibilities of Occupational Health & Safety are properly assigned, accepted and fulfilled at all levels of Marches Biogas and that all practical steps are taken to safeguard the safety of all operations under our control and to safeguard the health, safety and welfare of all employees.

Marches Biogas are committed to meeting all their legal and other requirements in relation to Occupational Health and Safety. The intent and purpose of our Management System is to eliminate workplace hazards and reduce occupational health and safety risks as far as is reasonably practicable.

As Director, I believe it is of paramount importance to ensure all employees have the information, instruction, training and supervision necessary to competently undertake their role in a safe and healthy manner.

It is the intention of Marches Biogas Ltd to have objectives and targets that encourage the participation and consultation of all our staff, prevent all accidents and cases of work-related ill health. We are committed to encouraging a positive, no blame, safety culture and looking after the mental health and well-being of our employees by promoting an open and supportive environment.

At Marches Biogas, we endeavour to provide and maintain a safe workplace, systems, plant and machinery. Our policy provides such arrangements for the safe use, handling, storage and transport of articles and substances. To protect the health, safety and wellbeing of employees, we communicate our Occupational Health and Safety Policy and any subsequent changes thereafter to employees, sub-contractors and as necessary to any other relevant interested parties.

In our goal to strive for safety excellence Marches Biogas recognise the importance of appointing only competent contractors to help us achieve this.

Marches Biogas is dedicated to the continual improvement of their Occupational Health and Safety Management System through the consistent engagement and involvement of their workforce and sub-contractors.

Signed for and on the behalf of Marches Biogas Ltd 22/01/2025



Mark Pugh  
Director